Modern Slavery Act 2015: slavery and human trafficking statement

Introduction

The UK Modern Slavery Act 2015 (the 'Act') requires business to state the actions they have taken during the financial year to ensure modern slavery is not taking place in their operations and supply chains. We are fully committed to playing our part in eradicating modern slavery. We firmly advocate for transparency and collaboration to eliminate the risks of modern slavery.

As an organisation we have considered the exposure of 2Agriculture to slavery and human trafficking risk, taking into account:

- We have no direct or supply chain operations in countries with a high prevalence of modern slavery.
- The skilled nature of the activities and roles undertaken across the Group, and the skill set, and qualifications required to perform these activities, minimising our use of temporary or low-skilled agency staff;
- The application of our policies and processes, including procurement and recruitment processes;
- Encouragement of staff or external individuals to raise concerns in line with our Anti-Slavery policy.

As a result of the factors above we consider the risk of slavery or human trafficking occurring within our direct employee population, business operations and tier one supply chain to be low and have found no evidence of slavery or human trafficking in our business or supply chains. This will be kept under review.

Organisation's structure

2Agriculture is a milling business supplying feed to the poultry industry in the UK. We have over 340 employees and operate 5 monogastric feed mills across the UK in Scotland, East Anglia and North Wales. We also operate our own extrusion plant in Cambridgeshire.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in out supply chains. We also have in place complementary policies, including a Whistleblowing Policy to encourage reporting of issues or concerns.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

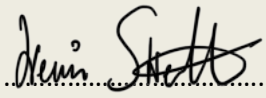
Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

Further steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to continue to closely monitor our process and those of our suppliers in order continue to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022. This statement was approved by the board of directors on 31st May 2024.



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Kevin Sketcher, Managing Director

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